

Patricia J. Pointer
**Deputy Comptroller for Leadership, Executive and
Organizational Development**

Patricia J. Pointer is the Deputy Comptroller for Leadership, Executive and Organizational Development at the Office of the Comptroller of the Currency (OCC).

In that role, Ms. Pointer serves as key advisor to the Comptroller of the Currency and senior leadership regarding the design, development, and implementation of leadership and career development programs and organizational development and succession management strategies. She took on this role in September 2016.

Ms. Pointer previously served as Deputy Comptroller for Human Capital where she was OCC's principal advisor on human resources and diversity management matters, providing executive direction and policy development for employment, human resources operations, compensation and benefits, labor and employee relations, organizational performance and diversity management. She joined the OCC in September 2006.

Prior to joining the OCC, Ms. Pointer served from 2003 to 2006 in the senior executive service position of Deputy Chief Human Capital Officer for the U.S. Department of the Treasury. In that position, Ms. Pointer was responsible for Treasury's overall human resources and Equal Employment Opportunity (EEO) programs and developing and implementing departmental human resources and EEO policies and programs for the bureaus and senior departmental leadership. Her office also managed the Treasury Executive Institute, which provides executive leadership, training, and development to senior managers and members of the Senior Executive Service throughout Treasury.

Ms. Pointer came to Treasury in September 2003 from the Federal Aviation Administration, where she served as Manager of Human Resources Planning, Programs, and Evaluation for the Assistant Administrator for Regions and Center Operations. She began her federal career in 1989 as a Personnel Management intern with the Department of the Navy. During her career, she has served in a myriad of technical, managerial, and executive human resources positions.

Ms. Pointer is a magna cum laude graduate of the University of Maryland with a bachelor of science degree in secondary education. She received a master's in public administration from American University in 2004.

